

**Salaried General Practitioner
Person Specification**

	Essential	Desirable	Method of Assessment
Knowledge & Skills <ul style="list-style-type: none"> Broad knowledge of NHS system IT Proficient (ideally EMIS) Good understanding of the organisation of General Practice & current developments in Primary Care Capacity to develop a special interest in an area of clinical need Ability to take a clinical lead on an agreed area within practice 	 ✓ ✓	 ✓ ✓ ✓	 Application & Interview Application Form Interview Application & Interview Interview
Experience & Interests <ul style="list-style-type: none"> Experience of working in UK General Practice for a minimum of 1 year, post training Experience of working in a multi-disciplinary team Desire to develop an area of clinical/ management interest with Personal Development Plan 		 ✓ ✓ ✓	 Application & Interview Application & Interview Application & interview
Qualifications <ul style="list-style-type: none"> GMC Registration Evidence of continuous professional development MRCGP Evidence of up to date statutory and mandatory training 	 ✓ ✓ ✓ ✓		 Application Application Application Application
Personal attributes <ul style="list-style-type: none"> Enjoy working and contributing to a team Innovative, motivated and proactive Evidence of a patient focussed approach to practice Excellent communication skills Proven ability to organise time effectively, delegating & prioritising appropriately Demonstrates knowledge of & practical application of evidence based practice Able to work in a busy environment 	 ✓ ✓ ✓ ✓ ✓ ✓ ✓		 Application & Interview Application & Interview Application & Interview Application & Interview Application & Interview
Personal circumstances <ul style="list-style-type: none"> Ability to drive and holds a full UK driving license to enable travel across all practice bases within the Middlewood Practice area 	 ✓		 Application Form