**Person Specification**

**Physician Associate**

|  |  |
| --- | --- |
| **1 *Qualifications*** |  |
| Post Graduate Diploma in Physician Associate Studies | E |
| Member of the PAMVR Regulatory Body | E |
| A demonstrable commitment to professional development | E |
| ***2 Experience*** |  |
| EMIS clinical system | D |
| Microsoft office software | D |
| Dealing with public/patients | D |
| Working autonomously | D |
| ***3 Knowledge and Skills*** |  |
| Competent in the Physician Associate duties required for the post as per JD including management of long term conditions. | E |
| Working knowledge of Primary Care | E |
| Excellent communication skills | E |
| ***4 Appearance*** |  |
| Dress – smart and appropriate | E |
| Manner – pleasant and professional | E |
| ***5 Complexity and Creativity*** |  |
| Ability to solve problems within area of work/knowledge | E |
| Able to work with a wide variety of tasks | E |
| Ability to apply set procedures | E |
| Accurate and thorough approach | E |
| Ability to remain calm when working under pressure | E |
| ***6 Flexibility*** |  |
| Flexible approach to undertaking a wide variety of tasks | E |
| Flexible with regard to working hours, eg. shifts, full or part time working, holiday cover | E |
| Able to undertake training outside of normal working hours if necessary | E |
| Interested in/aptitude for learning new skills/taking on new challenges | E |
| ***7 Other*** |  |
| Experience in primary care | D |
| Clean driving license | E |